

**Resolution of the Appointment of
Linda Fan
As the Executive Committee Member of HR Administration & Strategy Association**

[E] No. R201401

Passed by the eighth meeting of the Executive Committee, the Council of HASA

On the 23rd day of July, 2014

July 23rd, 2014, subject to the nomination of the Executive Committee of HR Administration & Strategy Association, the Board of HASA appointed Ms. Linda Fan to be a member of the Executive Committee.

Linda Fan joined HASA as a Founding Member, Council Member and a member of Committee of Expertise of HASA in 2009.

Linda is now the Founding Partner of ZestLearning. Linda has over around 20 years' experience as HR practitioner. Linda has previous career highlights include serving as HR manager & HR Director at various Fortune 500 companies like Henkel, HP, Schneider-Electric and Cisco .

Linda had strong business partnership with senior leadership team and had been provide consulting solution related to HR. Her style is to drive designing and implementing platform for strategic initiatives specially on talent pool analysis, building talent pipeline, assessing readiness in change management respond ability in order to achieve the succession planning & employee engagement.

With extensive HR management experience with large corporations covering Great China, Linda is familiar with various industries like High-Tech, Industrial and Chemical. Her areas of expertise in organization design, talent & acquisition, cross-culture& change management. Linda is also the certified coach by LMI on EPP/EPL program.



**The Executive Committee
HR Administration & Strategy Association
On the 23rd day of July, 2014**

关于任命 范菁女士为 中国人力资源同业公会执行委员会委员的决议

[执]字决201401号

中国人力资源同业公会第一届理事会执行委员会第八次会议通过
2014年7月23日

2014年7月23日中国人力资源同业公会董事会根据执行委员会提名，任命范菁女士为中国人力资源同业公会执行委员会委员。

范菁女士于2009年作为中国人力资源同业公会联合创始会员加入公会，并担任理事会理事及专业委员会委员。

范菁女士现担任专伟咨询有限公司合伙人。范女士拥有近20年人力资源从业经验，先后在德国汉高，惠普，施耐德电气，思科公司等多家《财富500强》欧美企业担任人力资源经理及总监职位。

范女士与公司高管团队保持着紧密的合作关系，为其提供专业建议及顾问方案。她曾推动和实施多项战略方案，特别是在人才管理方面的分析，建立多样化的人才渠道，并在变革管理中评估企业的预备度最终实现企业接班人计划和增强员工敬业度。

在大中华区拥有丰富的的工作经验，范女士除高科技行业外，她还拥有包括工业和化工行业丰富的人力资源管理经验。她擅长于HR领域中的组织发展及规划，人员招聘，跨文化管理，变更管理。范女士拥有美国管理协会认证的EPP/EPL教练资格。

中国人力资源同业公会理事会执行委员会
二零一四年七月二十三日

